



REDEMPTIONCHURCH

Mission Team Covenant

I understand and agree that:

- I am responsible for the **full** cost of the trip whether I go or not
- My participation on this trip is based on making payments according to the "Payment Schedule"
- All payments are **non-refundable**
- Should I not make payments on time, reservations/accommodations will not be made/purchased on my behalf
- When late payments are made by me, purchases will be made on the basis of availability and pricing at that time and I will be responsible for any increases in cost.
- **All payments must be received 30 days before departure**
- **If I am receiving a Redemption Church scholarship, I agree to fulfill all scholarship requirements.**
- I understand trip dates, location and cost may change due to circumstances beyond the control of Redemption Church and agree to any reasonable changes.
- I will comply with all team requirements and attend training and team meetings.
- I place myself under the supervision of the team leader(s). If I create problems on the trip, I grant permission to be sent home at my own personal expense with no refunds.
- I will, within 10 days after returning, submit a team member debrief form to the mission's office or team leader, and 6 ministry photographs or a video of my mission experience.
- I am submitting a 10% (of trip cost) deposit with this Covenant.

Mission Team Policies

Realizing that the following elements are crucial to the smoothness and safety of our mission, as a team member I agree to:

1. Remember that I am a guest working at the invitation of a local missionary, pastor, medical clinic, etc. Realizing that my team will be in the location for just a short time but that the missionary and local church are there for the long term, I will do nothing to harm my hosts' relationship with the people to whom they minister. I will "become all things to all men, if by all means I might save some." If people are offended by bare arms, shirtless backs or exposed legs, I will cover them. If they offer me goat meat stew, I will try it, remembering the missionary's prayer: "Where You lead me, I will follow; what You feed me, I will swallow!"
2. Remember that I have come to serve, not to teach. If I run across procedures that I think are inefficient, or attitudes that I think are poor, I will resist the temptation to inform people about "how we do things!" I will be open to learn about people's ideas and ways.
3. Develop and maintain a servant attitude toward all nationals, our host and my teammates, remembering that I am to be like my Lord, who "came not to be served but to serve!"
4. Respect my team leader(s) and obey instructions immediately and joyfully.
5. Refrain from gossip. People blossom when freed from the concern that others may be talking about them.
6. Refrain from complaining. I know travel can present many unexpected and undesired circumstances, but rewards of conquering such circumstances are great. Instead of whining and fussing, I will be creative, supportive, cooperative and flexible.
7. Attend all team preparation classes and follow-up meetings unless providentially hindered.
8. Fulfill all logistical requirements. I will comply with deadlines for forms, passports, shots, etc.
9. Refrain from negative political comments or hostile discussions concerning the country where we minister.
10. Remember not to be exclusive in my relationships. I will not form cliques that exclude other team members. If my sweetheart or spouse is on the team, I will make every effort to interact with all members of the team, not just one another. If I am attracted to a teammate, I will not attempt to pursue an exclusive relationship until we return home. I will refrain from any activity that could be construed as romantic interest toward a

National. I understand that certain things may seem innocent enough in my own culture could be quite inappropriate in others.

11. Abstain from the use of alcoholic beverages or other so-called "recreational"/illegal drugs while on the trip.
12. I will comply with the dress code set forth by the team leader.
13. Give no monies to any National or make any promise of any money for school fees or any other support. I will not indicate by my words or actions any intentions to help any National travel out of his country.
14. Comply with the laws of the country I am entering.

The Essentials We Believe

1. God is the Creator and Ruler of the universe. He has eternally existed in three personalities: The Father, the Son, and the Holy Spirit. These three are co-equal and are one God.
Genesis 1:1,26,27,3:22; Psalm 90:2; Matthew 28:19; I Peter 1:2; II Corinthians 13:14
2. Jesus Christ is the Son of God. He is co-equal with the Father. Jesus lived a sinless human life and offered Himself as the perfect sacrifice for the sins of all people by dying on a cross. He arose from the dead after three days to demonstrate His power over sin and death. He ascended to Heaven's glory and will return someday to earth to reign as King of Kings and Lord of Lords.
Matthew 1:22-23; Isaiah 9:6; John 1:1-5; 14:10-30; Hebrews 4:14-15; I Corinthians 15:3-4; Romans 1:3-4; Acts 1:9-11; I Timothy 6:14-15; Titus 2:13
3. The Holy Spirit is co-equal with the Father and the Son of God. He is present in the world to make men aware of their need for Jesus Christ. He also lives in every Christian from the moment of salvation. He provides the Christian with power for living, understanding of spiritual truth and guidance in doing what is right. He gives every believer a spiritual gift when they are saved. As Christians, we seek to live under His control daily.
II Corinthians 3:17; John 16:7-13. 14:16-17; Acts 1:8; I Corinthians 2:12, 3:16; Ephesians 1:13, 5:18; Galatians 5:25
4. The Bible is God's Word to us. It was written by human authors, under the supernatural guidance of the Holy Spirit. It is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is the truth without any mixture of error.
II Timothy 3:16; II Peter 1:20-21; II Timothy 1:13; Psalm 119:105,160, 12:6; Proverbs 30:5
5. People are made in the spiritual image of God, to be like Him in character. People are the supreme object of God's creation. Although every person has tremendous potential for good, all of us are marred by an attitude of disobedience toward God called "sin." This attitude separates people from God and causes many problems in life.
Genesis 1:27; Psalm 8:3-6; Isaiah 53:6a; Romans 3:23; Isaiah 59:1-2
6. Salvation is God's gift to us, but we must accept it. We can never make up for our sin by self-improvement or good works. Only by trusting in Jesus Christ as God's offer of forgiveness can anyone be saved from sin's penalty. When we turn from our self-ruled life and turn to Jesus in faith we are saved. Eternal life begins the moment one receives Jesus Christ into his life by faith.
Romans 6:23; Ephesians 2:8-9; John 14:6, 1:12; Titus 3:5; Galatians 3:26; Romans 5:1
7. Because God gives us eternal life through Jesus Christ, the true believer is secure in that salvation for eternity. If you have been genuinely saved, you cannot "lose" it. Salvation is maintained by the grace and power of God not by the self-effort of the Christian. It is the grace and keeping power of God that gives us this security.

John 10:29; II Timothy 1:12; Hebrews 7:25, 10:10, 14; I Peter 1:3-5

8. People were created to exist forever. We will either exist eternally separated from God by sin, or eternally with God through forgiveness and salvation. To be eternally separated from God is Hell. To be eternally in union with Him is eternal life. Heaven and Hell are real places of eternal existence.

John 3:16; John 14:17; Romans 6:23, 8:17-18; Revelation 20:15; I Corinthians 2:7-9

By initialing below, I am stating that I will not do anything to undermine these beliefs while I am on a mission trip with Redemption Church.

Acknowledgment and Release Policies

I, _____ (name) do hereby consent to participate in a trip from Saraland, Alabama to _____ (location of trip) and return, which has been arranged by Redemption Church, an Alabama non-profit corporation ("Church"). In consideration of the Church making arrangements for this trip, I hereby agree as follows:

- A. I am responsible for my own immunizations. I understand lists of required and recommended immunizations for the country I visit are issued, *updated*, and maintained by the International Mission Board of the Southern Baptist Convention and the United States Government; and immunizations are administered by the Mobile County Health Department, private physicians, and others. I acknowledge that I have a specific health history and needs and will review the referenced lists of required and recommended immunizations and sources, with my independent health professional if necessary, to determine immunizations and sources that are required for my particular situation; and will be responsible to obtain necessary immunizations.
- B. In the event that I require medical and/or dental treatment while on the mission project or traveling to or from the project, I hereby consent and give my permission to the mission leader to consent to any X-ray; injections; anesthesia; medical, dental or surgical diagnosis and treatment advised and supervised by a physician, surgeon or dentist licensed to practice under the laws of the nation and state where the services are rendered, either as an outpatient or in any hospital.
- C. I hereby release the Church (which term shall also include its Pastors, Trustees, employees, agents, and shall also include all members of the Church as well as any other entity which might be affiliated with the Church) from any and all responsibility or liabilities in the event of illness, injury or death during the period of travel from the time of departure to the time of return or from the result of any event during the period of travel, not the direct and proximate result of the willful and wanton negligence of the Church or its Pastors, Trustees, employees agents, or members on account of any such illness, injury or death.
- D. I agree to indemnify and hold harmless the Church, its Pastors, Trustees, employees, agents, and members from and against any claim or liabilities, including the cost of defense, asserted on my behalf or on behalf of any third party, of any nature whatsoever and whether in tort or contract, or otherwise.
- E. I hereby acknowledge that the Church is acting solely in the context of facilitating travel arrangements, orientation and providing indirect logistical support for this trip and should in no way be deemed to be liable for any loss or damage resulting from changes in the itinerary of said trip, that is not the result of the willful and wanton negligence of the Church.